HITACHI

Information leaflet for leavers from age 55

Continuation of occupational insurance at the Hitachi Group Pension Fund pursuant to Art. 47a BVG in cases where employment is terminated by the employer

Background

- Are you at least 55 but not yet 65?
- Has your employment been terminated by the employer?
- Are you **not** joining a new pension fund?

If all three conditions apply to you, this information leaflet explains your options regarding occupational insurance and what you need to know about continued insurance pursuant to paragraph 4.3 ff of the Rules.

You are currently insured against the risks of old age, death and disability at the Hitachi Group Pension fund. Once your employment ends, you have the following options:

- **Early retirement** with retirement pension and/or capital payment; you can notify us whether you wish to withdraw your pension assets either partially or entirely in the form of a capital payment. The remaining assets will be converted into a lifelong retirement pension, whereby a spouse's or partner's pension is insured in the event of your death.
- **Departure** from the Pension Fund; you can notify us of the vested benefits institution to which we should transfer your assets.
- **Continued insurance at our Pension Fund (pursuant to paragraph 4.3 ff of the Rules)**; you continue to be insured against the risks of old age, death and disability at our Pension Fund and principally have the same rights and equal status as the other members. The main elements of continued insurance are described in this leaflet.

Irrespective of your choice, you may register with the unemployment insurance agency and/or commence a new employment at a later date. However, if you have opted for early retirement at our Pension Fund (possible from age 58), your retirement benefit will be deducted from your unemployment benefit. If you have opted for continued insurance, you may request the unemployment insurance agency to exempt you from risk insurance.

Registration - options

Your written registration for continued insurance must arrive at the Pension Fund **no later than one month after your employment ends**. In this context, you can also choose whether or not you want to pay savings contributions in addition to the risk contributions. You can change your choice every year with effect from 1 January by submitting a written notification to the Pension Fund by 31 December of the preceding year.

Irrespective of your choice, your accrued savings capital remains at the Pension Fund and will generate interest until the end of your continued insurance analogous to the assets of the other members.

Contributions and benefits during your continued insurance are based on your last insured salary. However, at the beginning of the continued insurance, or by submitting a written notification to the Pension Fund by 31 December of the preceding year, you can choose a **lower** salary once a year which will take effect on 1 January.

Start

Your continued insurance follows on seamlessly from your insurance at our Pension Fund.

This leaflet is for information only. The Pension Fund Rules are binding, specifically paragraph 4.3 ff.

Contributions

You are required to pay the Pension Fund the contributions that have previously been paid by the employer pursuant to paragraph 10.1 of the Rules. If you wish to continue making savings contributions, you will additionally have to pay both the employee and the employer contributions.

The contributions are invoiced on a monthly basis and are due at the beginning of each month. **We recommend setting up a standing order for this purpose.**

Furthermore, you have the option of continuing voluntary buy-ins into the Pension Fund provided you still have a buy-in shortfall. On request, we will inform you about your buy-in shortfall.

End

You may terminate your continued insurance as at the end of a month **at any time**. On top of this, continued insurance ends

- upon the occurrence of the risk of death or disability when the Pension Fund's insured risk benefits are due.
- on your 65th birthday when the Pension Fund's retirement benefits are due.
- upon admission to a new employee benefits institution, provided more than two-thirds of your vested benefit is transferred to the new pension fund. Where two-thirds or less of your vested benefit is transferred, your continued insurance is maintained and your insured salary will be reduced in the ratio of the transferred vested benefit to the full vested benefit.

If your contributions have not been paid for 30 days or more, the Pension Fund will terminate your continued insurance. In this context, any contributions outstanding at the end of the continued insurance shall be offset.

Benefit restriction

Once your continued insurance has exceeded a period of 24 months, you may no longer request a capital payment from the age of 58 (i.e. the entire retirement benefit must be drawn as a pension) nor make early withdrawals or pledge your assets for home ownership purposes.

Information requirements and rights

During your continued insurance, you are obliged to submit to the Pension Fund all information and documents necessary for the due provision of the continued insurance without prior request. This specifically includes

- admission to a new employee benefits institution when you commence a new employment;
- change of residential address, marital status or name.

We will provide you with an annual insurance certificate and notify you of any news regarding the Pension Fund in the same way as the other members.

If you have any questions regarding your occupational insurance, please do not hesitate to call us on +41 58 585 82 87 or write to info@hitachigroupvorsorge.ch.

This leaflet is for information only. The Pension Fund Rules are binding, specifically paragraph 4.3 ff.

Hitachi Group Pension Fund
c/o Avadis Vorsorge AG
Zollstrasse 42
P.O. Box
8031 Zurich

T 058 585 82 87
info@hitachigroupvorsorge.ch
www.hitachigroupvorsorge.ch